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The Ironies of Affirmative Action is the first book-length, comprehensive, historical account of the development of affirmative action. Analyzing both the resistance from the Right and the support from the Left, Skrentny brings to light the unique moral culture that has shaped the affirmative action debate, allowing for starkly different policies for different citizens.

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The final irony, Skrentny writes, is that much support for affirmative action was motivated by fear that the Soviet Union would use demonstrable discrimination against blacks as a propaganda tool. The end of the Cold War, he argues, helps explain why affirmative action

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now appears so vulnerable.

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Affirmative action is objected to because of its racial beneficiary” (p. 63). Likewise, Skrentny argues that “The resistance to or uncomfortable acceptance of racial preferences does not result from the simple application of the rule of color/difference blindness, but from the rejection of an African-American claim for moral worthiness, for the status of being deserving” (p. 236).

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Lecture notes: The Ironies of Affirmative Action – legitimacy in US public policy making. I. John

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Skrentny's book, *The Ironies of Affirmative Action* provides a history of the development of Affirmative Action, which is useful. a. Civil Rights Act of 1964, the bill that was the culmination of the Civil Rights Movement, contains within it an exception that protected veterans' preferences.

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